

# Become a Marliner

## Use your skills for good

The branches of our agency are all rooted in the same purpose: to do work that changes the world for the better. We're at a moment in time where bold solutions and big ideas are needed. At Marlin, we use our talents every day to provide them.

As a group of committed people with shared values, Marlin works on these two knotty problems, all day and every day: How do we get people to join charities as advocates and supporters? And how do we keep them?

### Working at Marlin

We're constantly working towards making our agency the best place to work, for everyone. We believe that bringing together diversity of thoughts, perspectives and expression is key to creating real and impactful change for social good that the world desperately needs. We value all different types of experiences and we encourage everyone who wants to make a difference to join us.

### Our team

We're Australia's largest full-service agency dedicated to helping charities and social enterprises increase their impact. Our team of over 40 people have been brought together by a common set of beliefs and values and have all made a conscious decision to specialise in the not-for-profit space.



# Join a thriving culture

## Live out your values everyday

Our culture is underpinned by our values and we live them out through our everyday actions and behaviours.



### Compassion/Empathy

Every piece of work we create is inspired by our compassion for people and planet. Every connection we make is enriched by empathy. This inspires the way in which we communicate as Marliners - with our team, with our clients, with the sector.

### Continuous Improvement

Every day is a new opportunity to learn, grow, extend, expand, reveal. When we nurture our 'constant improvement' we find solutions, overcome obstacles, and expand into new territories.



### Determination

There isn't much water in a desert, but if you keep looking you will find it. (and if you don't, keep looking, you will find it.)

### Happiness

Happiness is an energy. When we nurture our best selves, our most joyful selves, our ideas will flow, our communication will improve, and the relationships that matter to us, will thrive.



### Purpose

When we recognise the bigger purpose of our work – to make the world a better, fairer, more equal place for people, then we can bring that depth of regard and purpose to every aspect of our work.

### Truth

Charities rely on integrity, it is essential that as a communications specialist in our field, that integrity and honesty pervade all of our ideas, our communications and the way we work.



### Respect

Treat everyone with the same level of care and respect. We want to be a place that displays its values proudly in every interaction, that is how we affect broader change in our sector and in our society. It all starts with respect.





# Work for a B-Corp

## Be part of a force for good

We're proud to be a B-Corp which means we have been independently assessed as a business force for good. It is a simple illustration of our values in action. We are required to prove and maintain policies and practises that take care of our team and commit to fair and environmentally-friendly decision making.

We're also 100% certified carbon neutral reflecting our deep wish to think and plan for the very long term.

### **Benefits of joining our team (*apart from doing great work that changes the world*)**

- Additional annual leave day to celebrate your birthday
- Inclusive, social events scheduled throughout the year
- Annual team development day
- Access to internal and external learning and development opportunities
- Free counselling assistance through EAP
- Flexible working arrangements
- Creative office space in the heart of Redfern

We're always on the lookout for;

- Talented creatives including designers, art directors and copywriters;
- Champion account handlers, or;
- Smarty pants digital experts such as web designers, developers and digital marketing specialists;

**If this is you, shoot through your CV, portfolio and 100 words on why you want to use your skills for good**  
**[careers@marlincommunications.com](mailto:careers@marlincommunications.com)**

**Current vacancies: [marlincommunications.com/become-a-marliner](https://marlincommunications.com/become-a-marliner)**

